



Vision

A society where all people can fully participate and contribute as citizens.

Mission

Delivering quality services, education, and training to enable people to reach their full potential.

Core Values

Leadership: Advocate for the rights of people with disabilities.

Empowerment: Center training on the aspirations of people with disabilities.

Inclusion: Foster inclusive communities.

Innovation: Embrace evidence-based best practices.

Relationship Building: Strengthen community connections.

Key Strengths

Strong local presence and established trust in the Latrobe Valley.

Specialized in education, training, and employment for individuals with intellectual disabilities.

Financial strength enabling innovation and service development.

Challenges

Key person risk with a transitioning CEO.

Workforce recruitment challenges.

Marketing and promotion are critical for sustained impact.

Strategic Goals

1. Leadership Transition: A successful transition from the current CEO.
2. Community Engagement: Build partnerships with key community and sector organisations.

3. Financial Viability: Maintain strong financial investments for sustainability.
4. Innovation at the high street community hub ('the hub'): Develop the hub as a centre for community engagement.
5. Training & Education: Expand training and employment opportunities for people with disabilities.

Implementation Timeline

April 2024: Draft and review of the strategic plan.

May 2024: Ratification of the plan by the Board.

June 2024: Socialisation of the plan with the wider organisation, including participants, staff and volunteers.

July 2024: Implementation of the plan commences.

Strategic Pillars Visualisation



Strategic Pillar: Leadership	Strategic Pillar: Community & Sector Engagement	Strategic Pillar: Workforce Development	Strategic Pillar: Finances	Strategic Pillar: high street community hub	Strategic Pillar: Training, Education & Employment	Strategic Pillar: Disability Support Programs	Strategic Pillar: Family Support
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